

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Abbott, Michael	Program Administrator	Consumer Affairs	\$ 8,448.00	\$ 8,870.00
Abreu, Nancy	Director	Housing Finance Agency	\$ 8,630.00	\$ 9,062.00
Adams, Aileen	Secretary	State & Consumer Services Agency	\$ 10,429.50	\$ 10,951.00
Adams, Derral G.	Warden	Corrections, Corcoran State Prison	\$ 8,208.00	\$ 8,618.00
Adams, Linda	Chief Deputy Legislative Secretary	Governor's Office	\$ 8,914.00	\$ 9,360.00
Adleman, Laura	Speech Writer	Governor's Office	\$ 5,000.00	\$ 5,250.00
Aguero, Edward	Senior Project Analyst	Office of Planning & Research	\$ 6,299.00	\$ 6,614.00
Alamanza, Esteban	Special Assistant	Office of Planning & Research	\$ 8,174.00	\$ 8,583.00
Alameida Jr., Edward S.	Director	Corrections	\$ 9,782.17	\$ 10,271.25
Allen, Myrna	Senior Hospital Negotiator	Calif. Medical Assistance Commission	\$ 6,655.00	\$ 6,988.00
Allenby, Cliff	Director	Developmental Service	\$ 9,782.17	\$ 10,271.25
Alvidrez, Tiffani	Special Assistant	Governor's Office	\$ 4,914.00	\$ 5,160.00
Anderson, Claudia	Assistant to Governor	Office of Planning & Research	\$ 6,429.00	\$ 6,750.00
Andrews, Gloria Moore	Chief Deputy Director	Personnel Administration	\$ 9,117.00	\$ 9,573.00
Angele, Al	Commissioner	Board of Prison Terms	\$ 7,912.17	\$ 8,307.75
Aoyagi, Naomi	Assistant Secretary	Youth & Adult Correctional Agency	\$ 6,981.00	\$ 7,330.00
Arellano, Vanessa S.	Assistant Secretary	Food & Agriculture	\$ 5,217.00	\$ 5,478.00
Aroner, David	Chief, Div of Labor & Statistics	Industrial Relations	\$ 7,318.00	\$ 7,684.00
August, Kenneth A.	Deputy Director	Health Services	\$ 6,971.00	\$ 7,320.00
Avdis, Panorea	Special Assistant	Governor's Office	\$ 4,801.00	\$ 5,041.00
Avila, Jerry	Director	Technology, Trade & Commerce Agency	\$ 6,767.00	\$ 7,105.00
Ayoob, Donald J.	Assistant Public Defender	Public Defender	\$ 8,630.00	\$ 9,062.00
Baker, Christine	Executive Officer	Industrial Relations	\$ 7,672.00	\$ 8,056.00
Baker, Richard, T	Board Member	Public Employment Relations Board	\$ 9,062.75	\$ 9,515.92
Baldini, Genevieve	Special Assistant to Chief-of-Staff	Governor's Office	\$ 7,000.00	\$ 7,350.00
Bancroft, Ann	Assistant to Governor	Office of Planning & Research	\$ 7,353.00	\$ 7,721.00
Bane, Bridget	Executive Director	Industrial Relations	\$ 7,672.00	\$ 8,056.00
Bardis, Lynda	Deputy Director	Rehabilitation	\$ 6,954.00	\$ 7,302.00
Barnes, Deborah L.	Deputy Secretary	Environmental Protection Agency	\$ 8,941.00	\$ 9,388.00
Baron, Andrew R.	Executive Director	Calif. Workforce Investment Board	\$ 8,053.00	\$ 8,456.00
Barrios, Gloria A.	Board Member	Agricultural Labor Relations Board	\$ 9,062.75	\$ 9,515.92
Barton, Lauren G.	Assistant Director	Stephen P. Teale Data Center	\$ 7,905.00	\$ 8,300.00
Batley, Mark	Chief Deputy, Policy	Controller's Office	\$ 9,350.00	\$ 9,818.00
Bauman, Eric C.	Director, Los Angeles Regional Office	Governor's Office	\$ 7,540.00	\$ 7,917.00
Bayquen, Richard R.	Chief Deputy Director	Health Services	\$ 8,918.60	\$ 9,388.00
Bell, Robert Thaddeus	Undersecretary	Food & Agriculture	\$ 8,524.00	\$ 8,950.00

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Bell, Wayne S.	Deputy Secretary & General Counsel	Business, Trans. & Housing Agency	\$ 8,941.00	\$ 9,388.00
Bennett, Maxine	Legislative Coordinator	Office of Criminal Justice & Planning	\$ 4,942.00	\$ 5,189.00
Berger, J. Keith	Supervising Negotiator	Calif. Medical Assistance Commission	\$ 7,318.00	\$ 7,684.00
Bernardy, Peggy	Chief Counsel	Water Resources	\$ 9,350.00	\$ 9,818.00
Bernick, Michael S.	Director	Employment Development Department	\$ 9,782.17	\$ 10,271.25
Biggers, Kevin	Director, Inland Empire Office	Governor's Office	\$ 5,499.00	\$ 5,774.00
Blake, Sonya	Small Business Advocate	Office of Planning & Research	\$ 7,708.00	\$ 8,093.00
Blevins, B.B.	Deputy Secretary	Environmental Protection Agency	\$ 9,160.00	\$ 9,618.00
Blue, Bendan	Technical Advisor	Integrated Waste Management Board	\$ 5,474.00	\$ 5,748.00
Blumbeg, Louis	Deputy Director	Forestry & Fire Protection	\$ 8,053.00	\$ 8,456.00
Bonta, Diana M.	Director	Health Services	\$ 9,782.17	\$ 10,271.25
Boots, Michael J.	Federal Representative	Governor's Office	\$ 6,826.00	\$ 7,167.00
Borgerson, Eric	Legal Advisor	Public Employment Relations Board	\$ 7,429.00	\$ 7,800.00
Bornstein, Julie	Director	Housing & Community Development	\$ 9,782.17	\$ 10,271.25
Borzelleri, Bob	Chief Deputy Director	Toxic Substances Control	\$ 8,941.00	\$ 9,388.00
Botula, Michael K.	Assistant Director	Child Support Services	\$ 6,286.00	\$ 6,600.00
Boutris, Demetrios A.	Commissioner	Corporations	\$ 9,782.17	\$ 10,271.25
Bovetti, Keith R.	Assistant Secretary	Technology, Trade & Commerce Agency	\$ 7,093.00	\$ 7,448.00
Boyd, James D.	Commissioner	Energy Commission	\$ 9,062.75	\$ 9,515.92
Brackett, Steven H.	Board Member	Youthful Offender Parole Board	\$ 7,912.17	\$ 8,307.75
Brady, Deborah J.	Chief Deputy Director	Stephen P. Teale Data Center	\$ 8,424.00	\$ 8,845.00
Branch, William H.	Media Relations	Motor Vehicles	\$ 6,655.00	\$ 6,988.00
Brass, Frank M.	Commissioner, Wrkrs' Comp. Appeals Bd.	Industrial Relations	\$ 9,062.75	\$ 9,515.92
Brazil, Dirk	Deputy Director	Fish & Game	\$ 8,229.00	\$ 8,640.00
Breedlove, Elden C. "Buzz"	Deputy Director	California Conservation Corps	\$ 7,980.00	\$ 8,379.00
Broadway, Lela M.	Executive Assistant	Governor's Office	\$ 6,088.00	\$ 6,392.00
Brown, Denise	Chief Deputy Director	Consumer Affairs	\$ 8,941.00	\$ 9,388.00
Bruce, Bonnie	Advisor to Chair	Integrated Waste Management Board	\$ 7,318.00	\$ 7,684.00
Budrovich, Anthony	Deputy Director	California Science Center	\$ 7,318.00	\$ 7,684.00
Buenrostro, Fred	Chief Executive Officer	Public Employees' Retirement System	\$ 11,722.00	\$ 12,308.00
Bunn, David	Deputy Director	Fish & Game	\$ 8,229.00	\$ 8,640.00
Burke, Joanne	Senior Project Analyst	Office of Planning & Research	\$ 5,000.00	\$ 5,250.00
Bustamante, Michael	Senior Advisor to Governor	Governor's Office	future eff date of	01-May-03
Butler, Diana K.	Warden	Corrections, Folsom State Prison	\$ 8,208.00	\$ 8,618.00
Cake, Chuck	Acting Director	Industrial Relations	\$ 8,893.00	\$ 9,338.00
Calderon, Arthur	Warden	Corrections, Tehachapi Correctional Institution	\$ 8,208.00	\$ 8,618.00

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Campana, Chris	Special Assistant	Governor's Office	\$ 5,952.00	\$ 6,250.00
Campisi, Catherine	Director	Rehabilitation	\$ 9,782.17	\$ 10,271.25
Candelaria, R.L.	Warden	Corrections, Wasco State Prison	\$ 8,208.00	\$ 8,618.00
Capps, Steve	Assistant Deputy Director	Parks & Recreation	\$ 6,655.00	\$ 6,988.00
Carey, Tom L.	Warden	Corrections, Solano State Prison	\$ 8,208.00	\$ 8,618.00
Carlson, Kenneth R.	Director	Housing Finance Agency	\$ 8,448.00	\$ 8,870.00
Carr, John	Assistant Director	Aging	\$ 6,196.00	\$ 6,661.00
Castellanos, Stephan	State Architect	General Services	\$ 8,631.17	\$ 9,062.75
Castro, Blanca	Deputy Director	Social Services	\$ 6,655.00	\$ 6,988.00
Chan, Nelson	Deputy Secretary	Technology, Trade & Commerce Agency	\$ 8,448.00	\$ 8,870.00
Chandler, Ralph	Deputy Director	General Services	\$ 8,053.00	\$ 8,456.00
Chapman, Julie	Labor Relations Officer	Personnel Administration	\$ 6,356.00	\$ 6,674.00
Chastain, Happy	Deputy Secretary	State & Consumer Services Agency	\$ 8,082.00	\$ 8,486.00
Cheek, Randall	Legislative Liaison	Lottery	\$ 4,778.00	\$ 5,017.00
Chen, John	Chief Deputy Inspector General	Inspector General	\$ 9,350.00	\$ 9,818.00
Cherukuri, Sailaja R.	Deputy Legislative Secretary	Governor's Office	\$ 7,318.00	\$ 7,684.00
Chesbrough, Carol D.	Chief Deputy Commissioner	Financial Institutions	\$ 8,941.00	\$ 9,388.00
Child, Curtis L.	Director	Child Support Services	\$ 9,782.17	\$ 10,271.25
Chough, Eugenia	Assistant Secretary	Health & Human Services Agency	\$ 6,655.00	\$ 6,988.00
Chun, Gregory	Senior Project Analyst	Office of Planning & Research	\$ 6,150.00	\$ 6,457.00
Church, Zacharias G.	Senior Policy Advisor	Toxic Substances Control	\$ 6,462.00	\$ 6,785.00
Clark II, Woodrow W.	Assistant to Governor	Office of Planning & Research	\$ 7,135.00	\$ 7,492.00
Coffman, Janet	Deputy Director	Industrial Relations	\$ 6,981.00	\$ 7,330.00
Cole, Katherine (Kit)	Advisor	Integrated Waste Management Board	\$ 7,105.00	\$ 7,460.00
Coleman, Ruth	Acting Director	Parks & Recreation	\$ 8,940.00	\$ 9,387.00
Constine, Karen R.	Director, Calif. Film Commission	Technology, Trade & Commerce Agency	\$ 7,842.00	\$ 8,234.00
Cordero, Antonette Benita	Chief Counsel & Deputy Director	Toxic Substances Control	\$ 8,604.00	\$ 9,034.00
Coron, Angela	Associate Director	Health Services	\$ 8,178.55	\$ 8,609.00
Cox, Jack D.	Board Member	Unemployment Ins. Appeals Board	\$ 9,062.75	\$ 9,515.92
Creswell, Cathy E.	Deputy Director	Housing & Community Development	\$ 6,981.00	\$ 7,330.00
Cummings, Lesley	Executive Director	Managed Risk Medical Insurance Board	\$ 8,630.00	\$ 9,062.00
Cuneo, James C.	Commissioner, Wrkrs' Comp. Appeals Bd.	Industrial Relations	\$ 9,062.75	\$ 9,515.92
Cunningham, Michael S.	Deputy Director	Alcohol & Drug Programs	\$ 7,318.00	\$ 7,684.00
Cunningham, Paul G.	Director	Governor's Office	\$ 9,045.00	\$ 9,497.00
Dahmen, Carol	Deputy Director	Governor's Office	\$ 7,143.00	\$ 7,500.00
Daly, Carol A.	Commissioner	Board of Prison Terms	\$ 8,199.75	\$ 8,609.75

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Dawson, Janet S.	Assistant Deputy Director	Transportation	\$ 6,462.00	\$ 6,785.00
Dawson, Wm. David	Chief Deputy Director	Mental Health	\$ 8,941.00	\$ 9,388.00
Dayonot, Timothy	Director	Community Services & Development	\$ 8,631.17	\$ 9,062.75
Deignan, Robert J.	Assistant Director	General Services	\$ 6,333.00	\$ 6,650.00
Delgadillo, Therese M.	Deputy Director	Health Services	\$ 8,492.00	\$ 8,917.00
Delgado, Marilyn	Assistant to the Director	Social Services	\$ 4,997.00	\$ 5,247.00
Denton, Joan E.	Director	Environmental Health Hazard Assessment	\$ 9,782.17	\$ 10,271.25
Desio, Mark J.	Assistant Secretary	Business, Trans. & Housing Agency	\$ 6,655.00	\$ 6,988.00
Dicarlo, Lori R.	Warden	Corrections, Calif. Institution for Men	\$ 8,208.00	\$ 8,618.00
Dohn, Kari	Director of Policy & Sr. Advisor	Governor's Office	\$ 9,544.00	\$ 10,021.00
Doi, Kathryn	Deputy Legal Affairs Secretary	Governor's Office	\$ 8,448.00	\$ 8,870.00
Dooley, Elizabeth	Deputy Commissioner	Financial Institutions	\$ 7,318.00	\$ 7,684.00
Dosick, Scott	Deputy Chief	Conservation	\$ 6,655.00	\$ 6,988.00
Dovey, John	Warden	Corrections, Institution For Women	\$ 8,208.00	\$ 8,618.00
Dufour, Pete	Customer Account Manager	General Services	\$ 6,655.00	\$ 6,988.00
Dunne, Rick	Advisor	Integrated Waste Management Board	\$ 7,318.00	\$ 7,684.00
Dunne, Tracy	Assistant to Governor	Office of Planning & Research	\$ 6,667.00	\$ 7,000.00
Eagan, Janet M.	Executive Officer	Industrial Relations	\$ 7,672.00	\$ 8,056.00
Early, Richard E.	Warden	Corrections, North Kern State Prison	\$ 8,208.00	\$ 8,618.00
Edwards, Nolice J.	Deputy Legislative Secretary	Governor's Office	\$ 8,681.00	\$ 9,115.00
Egoscue, Megan	Director of Scheduling	Governor's Office	\$ 7,420.00	\$ 7,791.00
Ehnes, Jack	Chief Executive Officer	State Teachers' Retirement System	\$ 13,889.00	\$ 14,583.00
Emerson III, Edward H.	Director of Advance	Governor's Office	\$ 8,208.00	\$ 8,618.00
Escutia, Rosa	Public Information Officer	Alcohol & Drug Programs	\$ 5,772.00	\$ 6,061.00
Esgate, Kaira	Senior Project Analyst	Office of Planning & Research	\$ 5,742.00	\$ 6,029.00
Farrell, Melinda Ann	Deputy Director, Calif Films Commission	Technology, Trade & Commerce Agency	\$ 6,399.00	\$ 6,719.00
Farris, Scott	Assistant to Governor	Office of Planning & Research	\$ 7,190.00	\$ 7,550.00
Ferguson, Jim	Assistant Director	Conservation	\$ 7,910.00	\$ 8,305.00
Ferrera, John D.	Assistant Secretary	Business, Trans. & Housing Agency	\$ 8,448.00	\$ 8,870.00
Figueroa, Richard	Deputy Legislative Secretary	Governor's Office	\$ 8,681.00	\$ 9,115.00
Finley, Carol	Special Assistant	Governor's Office	\$ 7,371.00	\$ 7,740.00
Finn, Claude E.	Warden	Corrections, Deuel Vocational Institution	\$ 8,208.00	\$ 8,618.00
Finney, Tal	Interim Director	Office of Planning & Research	\$ 9,045.00	\$ 9,497.00
Fisher, Randy	Senior Labor Relations Officer	Personnel Administration	\$ 6,655.00	\$ 6,988.00
Fisher, Steven	Deputy Director	Managed Health Care	\$ 7,093.00	\$ 7,448.00
Fletcher, Kathy	Deputy Secretary	Environmental Protection Agency	\$ 8,448.00	\$ 8,870.00

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04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Flores, Michael	Secretary of Foreign Affairs	Governor's Office	\$ 9,683.00	\$ 10,167.00
Flores, Rachael	Technical Specialist II	Office of Planning & Research	\$ 4,770.00	\$ 5,008.00
Fontana, Patricia	Director of Special Projects	Governor's Office	\$ 7,437.00	\$ 7,809.00
Friedman, Richard L.	Chief Counsel & Deputy Director	Housing & Community Development	\$ 9,190.00	\$ 9,649.00
Frizzie, Scott B.	Legal Council	Office of Criminal Justice Planning	\$ 6,308.00	\$ 6,623.00
Galaza, George M.	Assistant Deputy Director	Corrections	\$ 8,448.00	\$ 8,870.00
Galindo, Raul	Chairperson	Youthful Offender Parole Board	\$ 8,199.75	\$ 8,609.75
Gannon, Richard P.	Administrative Director	Industrial Relations	\$ 9,350.67	\$ 9,818.17
Gantt, Mark	Assistant Director	Youth Authority	\$ 6,981.00	\$ 7,330.00
Garamendi, Patricia	Assistant Secretary	Technology, Trade & Commerce Agency	\$ 7,672.00	\$ 8,056.00
Garcia, Silvia	Warden	Corrections, Calipatria State Prison	\$ 8,208.00	\$ 8,618.00
Garcia, Theresa	Assistant to Governor	Office of Planning & Research	\$ 7,500.00	\$ 7,875.00
Garris, Peter S.	Deputy Director	Water Resources	\$ 8,941.00	\$ 9,388.00
Garza, Diego de la	Senior Project Analyst	Office of Planning & Research	\$ 5,159.00	\$ 5,417.00
Garza, Priscilla A.	Chief Personnel Officer	Governor's Office	\$ 6,947.00	\$ 7,294.00
Gaston, LaVera J.	Special Consultant	Employment Development Department	\$ 8,053.00	\$ 8,456.00
Gates, Kimberly	Assistant Secretary	Health & Human Services Agency	\$ 6,344.00	\$ 6,661.00
Gayl, Chrisanne L.	Federal Representative	Governor's Office	\$ 5,337.00	\$ 5,604.00
Gee, King	Assistant Director	Social Services	\$ 7,318.00	\$ 7,684.00
Geesman, John	Commissioner	Energy Commission	\$ 9,062.75	\$ 9,515.92
Ghafourpour, Marjan C.	Senior Advisor to Chief-of-Staff	Governor's Office	\$ 5,952.00	\$ 6,250.00
Ghilarducci, Mark	Deputy Director	Office of Emergency Services	\$ 7,672.00	\$ 8,056.00
Gibby, Jon S.	Exposition Park Manager	California Science Center	\$ 8,448.00	\$ 8,870.00
Giorgi, Steve	Bureau Chief	Consumer Affairs	\$ 8,053.00	\$ 8,456.00
Giurbino, George J.	Warden	Corrections, Centinela State Prison	\$ 8,208.00	\$ 8,618.00
Gleason-Wright, Traci	Federal Representative	Governor's Office	\$ 5,952.00	\$ 6,250.00
Glickfeld, Madelyn	Assistant Secretary	Resources Agency	\$ 7,159.00	\$ 7,517.00
Glover, Tom	Deputy Director	Water Resources	\$ 8,941.00	\$ 9,388.00
Goedde, Nathan	Assistant Counsel	Resources Agency	\$ 5,000.00	\$ 5,189.00
Golec, Holland	Senior Hospital Negotiator	Calif. Medical Assistance Commission	\$ 6,655.00	\$ 6,988.00
Gomes, Millicent	Chief, Mentally Ill Offender Services	Corrections	\$ 6,053.00	\$ 6,356.00
Goode, Barry P.	Legal Affairs Secretary	Governor's Office	\$ 9,045.00	\$ 9,497.00
Gore, Anita Grandrath	Assistant Director	Finance	\$ 6,767.00	\$ 7,105.00
Gorman, Bertha	Associate Secretary	Health & Human Services Agency	\$ 7,825.00	\$ 8,216.00
Gosselin, Paul H.	Chief Deputy Director	Pesticide Regulation	\$ 8,941.00	\$ 9,388.00
Gourley, Steven	Director	Motor Vehicle	\$ 9,782.17	\$ 10,271.25

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NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Govea, John	Senior Project Analyst	Office of Planning & Research	\$ 5,569.00	\$ 5,847.00
Grattan, John	Legislative Coordinator	Personnel Administration	\$ 7,672.00	\$ 8,056.00
Graves Jr., Marshall W.	Assistant to Governor	Office of Planning & Research	\$ 6,667.00	\$ 7,000.00
Green, Stephen	Assistant Secretary	Youth & Adult Correctional Agency	\$ 7,421.00	\$ 7,792.00
Grevious, Jarvio	Chief Deputy Director	Social Services	\$ 8,941.00	\$ 9,388.00
Grisby, Mark S.	Deputy Appointments Secretary	Governor's Office	\$ 6,825.00	\$ 7,166.00
Grivette, Craig	Deputy Secretary	Business, Trans. & Housing Agency	\$ 8,125.00	\$ 8,531.00
Guido, Barbara Ann	Deputy Director	Governor's Office	\$ 5,160.00	\$ 5,418.00
Habel, Patti	Senior Assistant to Governor	Office of Planning & Research	\$ 8,854.00	\$ 9,297.00
Haddix, C. Brian	Undersecretary	Environmental Protection Agency	\$ 9,350.00	\$ 9,818.00
Hall, James E.	Warden	Corrections, Ironwood State Prison	\$ 8,208.00	\$ 8,618.00
Hall, John	Director, Fresno Regional Office	Governor's Office	\$ 5,952.00	\$ 6,250.00
Hamilton, Kathleen	Director	Consumer Affairs	\$ 9,782.17	\$ 10,271.25
Hamlet, James W.	Warden	Corrections, Correctional Training Facility	\$ 8,208.00	\$ 8,618.00
Hancock, Susan V.	Assistant Chief	Corrections	\$ 6,981.00	\$ 7,330.00
Hannigan, Thomas M.	Director	Water Resources	\$ 9,782.17	\$ 10,271.25
Harbage, Peter	Assistant Secretary	Health & Human Services Agency	\$ 7,314.00	\$ 7,680.00
Harper, Jerry L.	Director	Youth Authority	\$ 9,782.17	\$ 10,271.25
Harris, Rachel	Legislative Director	Toxic Substances Control	\$ 6,767.00	\$ 7,105.00
Harris, Tony V.	Chief Deputy Director	Transportation	\$ 9,350.00	\$ 9,818.00
Harris, Vincent M.	Deputy Chief-of-Staff	Governor's Office	\$ 8,060.00	\$ 8,463.00
Hart, Wyatt T.	Barod Member	Youthful Offender Parole Board	\$ 7,912.17	\$ 8,307.75
Hartman, Jennifer M.	Deputy Legal Affairs Secretary	Governor's Office	\$ 4,960.00	\$ 5,208.00
Haskins, Steve	Media Relations	Motor Vehicles	\$ 5,950.00	\$ 6,248.00
Hatamiya, Lon S.	Secretary	Technology, Trade & Commerce Agency	\$ 10,429.50	\$ 10,951.00
Hayashi, Dennis W.	Director	Fair Employment & Housing	\$ 8,631.17	\$ 9,062.75
Haynes, Pamela	Assistant Executive Director	Employment Development Department	\$ 6,981.00	\$ 7,330.00
Hazelroth, Stanton C.	Executive Director	Technology, Trade & Commerce Agency	\$ 8,647.00	\$ 9,079.00
Heck, Colleen	Chief Counsel	Environmental Health Hazard Assessment	\$ 8,268.00	\$ 8,681.00
Heine, Wayne	Assistant Division Chief	Personnel Administration	\$ 7,318.00	\$ 7,684.00
Helliker, Paul	Director	Pesticide Regulation	\$ 9,782.17	\$ 10,271.25
Hemphill, Barry	Deputy Director	General Services	\$ 8,448.00	\$ 8,870.00
Henning, Patrick W.	Deputy Director	Industrial Relations	\$ 6,981.00	\$ 7,330.00
Henry, Gloria A.	Warden	Corrections, Valley State Prison	\$ 8,208.00	\$ 8,618.00
Hensley, John E.	Chairman	Gambling Control Commission	\$ 9,062.75	\$ 9,515.92
Herald, Mike	Deputy Director	Housing & Community Development	\$ 8,053.00	\$ 8,456.00

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NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Hernandez, Robert J.	Warden	Corrections, RJ Donovan Correctional Facility	\$ 8,208.00	\$ 8,618.00
Herrera, Ralph Timothy	Public Information Officer	Office of Criminal Justice & Planning	\$ 6,344.00	\$ 6,661.00
Herron, Ronald A.	Board Member	Youthful Offender Parole Board	\$ 7,912.17	\$ 8,307.75
Hessenius, Barry	Director	Arts Council	\$ 8,199.00	\$ 8,609.00
Heza, Victoria E.	Deputy Chief	Industrial Relations	\$ 7,672.00	\$ 8,056.00
Hickox, Winston H.	Agency Secretary	Environmental Protection Agency	\$ 10,429.50	\$ 10,951.00
Hidalgo, Oscar	Communications Director	Water Resources	\$ 6,655.00	\$ 6,988.00
Higa, Joy O.	Deputy Director	Managed Health Care	\$ 6,655.00	\$ 6,988.00
Hight, Robert C.	Director	Fish & Game	\$ 9,782.17	\$ 10,271.25
Hite, Mark	Special Assistant to Director	Forestry & Fire Protection	\$ 6,026.00	\$ 6,327.00
Hollis, Susan	Executive Assistant	Governor's Office	\$ 5,775.00	\$ 6,064.00
Hood, Carole A.	Chief Deputy Director	Child Support Services	\$ 8,941.00	\$ 9,388.00
Hughes, Sandra V.	General Counsel	Employment Development Department	\$ 8,448.00	\$ 8,870.00
Hughes, Thomas C.	General Counsel	Housing Finance Agency	\$ 8,448.00	\$ 8,870.00
Jacks, Paul	Deputy Director	Office of Emergency Services	\$ 7,672.00	\$ 8,056.00
Jackson, Jorge	Deputy Secretary	Business, Trans. & Housing Agency	\$ 8,448.00	\$ 8,870.00
Jacobs, Diana F.	Deputy Director	Fish & Game	\$ 7,318.00	\$ 7,684.00
Jamison-Murray, Janice M.	Commissioner, Wkr's' Comp. Appeals Bd.	Industrial Relations	\$ 9,062.75	\$ 9,515.92
Javor, Ronald S.	Assistant Deputy Director	Housing & Community Development	\$ 8,229.00	\$ 8,640.00
Jefferds, William J.	Senior Military Advisor	Technology, Trade & Commerce Agency	\$ 7,806.00	\$ 8,196.00
Jensen, Peter	Undersecretary	Youth & Adult Correctional Agency	\$ 8,998.00	\$ 9,448.00
Jett, Kathryn P.	Director	Alcohol & Drug Programs	\$ 9,782.17	\$ 10,271.25
Jimenez, Augustin R.	Special Counsel to the Secretary	Business, Trans. & Housing Agency	\$ 8,448.00	\$ 8,870.00
Johannessen, K. Maurice	Secretary	Veterans Affairs	\$ 10,429.50	\$ 10,951.00
Johns, Gerald E.	Chief	Water Resources	\$ 8,053.00	\$ 8,456.00
Johnson III, Earl S.	Associate Secretary	Health & Human Services Agency	\$ 7,143.00	\$ 7,500.00
Johnson, Debbie	Senior Project Analyst	Office of Planning & Research	\$ 5,440.00	\$ 5,712.00
Johnson, Doreathea	Deputy Director	State & Consumer Services Agency	\$ 9,079.00	\$ 9,533.00
Johnson, Frank	Assistant Director	Employment Development Department	\$ 5,772.00	\$ 6,061.00
Johnson, Grantland	Secretary	Health & Human Services Agency	\$ 10,429.50	\$ 10,951.00
Jones, Dallas	Director	Office of Emergency Services	\$ 8,631.17	\$ 9,062.75
Jones, John	Coordinator	Lottery	\$ 5,448.00	\$ 5,720.00
Jones, Steven R.	Board Member	Integrated Waste Management Board	\$ 9,350.67	\$ 9,818.17
Kai, Richard	Chief Deputy Director	Youth Authority	\$ 8,941.00	\$ 9,388.00
Kane, Bradford R.	Deputy Secretary	Business, Trans. & Housing Agency	\$ 8,129.00	\$ 8,535.00
Katague, Ditas	Assistant Secretary	Business, Trans. & Housing Agency	\$ 7,500.00	\$ 7,875.00

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Keese, William J.	Chairman	Energy Commission	\$ 9,350.67	\$ 9,818.17
Kelly, Michael H.	Associate Director, CA Films Commissio	Technology, Trade & Commerce Agency	\$ 6,190.00	\$ 6,500.00
Kelso, Clark	Special Advisor	Governor's Office	\$ 5,952.00	\$ 6,250.00
Khopkar, Charu	Special Assistant	Governor's Office	\$ 5,238.00	\$ 5,500.00
Kim, David S.	Deputy Director	Governor's Office	\$ 8,053.00	\$ 8,456.00
Kim, Margret J.	General Counsel	Resources Agency	\$ 8,502.00	\$ 8,927.00
Kinser, Kathy M.	Chief Deputy Director	Corrections	\$ 8,941.00	\$ 9,388.00
Kissinger, William D.	Deputy Legal Affairs Secretary	Governor's Office	\$ 8,333.00	\$ 8,750.00
Knowles, Michael E.	Warden	Corrections, Mule Creek State Prison	\$ 8,208.00	\$ 8,618.00
Kojima, Kenn	Deputy Director	General Services	\$ 8,448.00	\$ 8,870.00
Kossack, Susan	Communications Director	Consumer Affairs	\$ 6,975.00	\$ 7,324.00
Kostyrko, George	Assistant Director	Youth Authority	\$ 6,981.00	\$ 7,330.00
Kramer, Matthew C.	Warden	Corrections, Sierra Conservation Center	\$ 8,208.00	\$ 8,618.00
Kune, Andrea	Deputy Director	Industrial Relations	\$ 6,053.00	\$ 6,356.00
LaDuke, Geri	Executive Assistant	Governor's Office	\$ 6,093.00	\$ 6,398.00
Lally, Christine J.	Appointments Coordinator	Governor's Office	\$ 4,762.00	\$ 5,000.00
Lamarque, A. A.	Warden	Corrections, Salinas Valley State Prison	\$ 8,208.00	\$ 8,618.00
Larson, Greg	Chief of Staff	Controller's Office	\$ 9,783.00	\$ 10,272.00
Larson, Steve	Chief Deputy Director	Finance	\$ 9,783.00	\$ 10,272.00
Larson-Schwartz, Cynthia	Assistant Deputy Director	General Services	\$ 8,053.00	\$ 8,456.00
LaVergne, Richard A.	Chief Deputy Director	Housing Finance Agency	\$ 8,941.00	\$ 9,388.00
Lawin, Sharon	Commissioner	Board of Prison Terms	\$ 7,912.17	\$ 8,307.75
Leary, Mark	Executive Director	Integrated Waste Management Board	\$ 8,681.00	\$ 9,115.00
Lee, Agnes	Deputy Secretary	Health & Human Services Agency	\$ 7,810.00	\$ 8,201.00
Lee, Elwood (Bud)	Chief Deputy Director	Statewide Health Planning & Development	\$ 8,667.00	\$ 9,100.00
Levine, Diane M.	Statewide Events Program Manager	Transportation	\$ 6,250.00	\$ 6,563.00
Levy, Loree	Acting Deputy Director	Employment Development Department	\$ 6,344.00	\$ 6,661.00
Levy, Michael J.	Interim Chief Deputy Director	Office of Criminal Justice & Planning	\$ 7,540.00	\$ 7,917.00
Lewis, Anthony	Chief Counsel	Inspector General	\$ 8,941.00	\$ 9,388.00
Lewis, Gail	Warden	Corrections, Pleasant Valley State Prison	\$ 8,208.00	\$ 8,618.00
Liberator, John R.	Chief Deputy Commissioner	Real Estate	\$ 8,941.00	\$ 9,388.00
Lloyd, Alan C.	Chairman	Air Resources Board	\$ 9,350.00	\$ 9,818.00
Lloyd, Bill A.	Director, Labor Affairs & Senate Relations	Governor's Office	\$ 9,045.00	\$ 9,497.00
Lopez, Michelle Mitchell	Deputy Legal Affairs Secretary	Governor's Office	\$ 6,000.00	\$ 6,300.00
Lopez, Russell	Senior Deputy Press Secretary	Governor's Office	\$ 7,143.00	\$ 7,500.00
Lorber, Lynn	Senior Project Analyst	Office of Planning & Research	\$ 5,308.00	\$ 5,573.00

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Losik, Robert J.	Principal Labor Relations Officer	Personnel Administration	\$ 6,981.00	\$ 7,330.00
Loustalot, Elixabeth R.	Deputy Secretary	Youth & Adult Correctional Agency	\$ 8,053.00	\$ 8,456.00
Low, Frances T.	Labor Relations Officer	Personnel Administration	\$ 6,981.00	\$ 7,330.00
Lowry, Edwin F.	Director	Toxic Substances Control	\$ 9,782.17	\$ 10,271.25
Luery, Michael	Deputy Director	Consumer Affairs	\$ 6,053.00	\$ 6,356.00
Lujan, Arthur S.	Labor Commissioner	Industrial Relations	\$ 8,448.00	\$ 8,870.00
Lyle, Steve	Director, Public Affairs	Food & Agriculture	\$ 6,154.00	\$ 6,462.00
Lyons Jr., William (Bill) J.	Secretary	Food & Agriculture	\$ 10,429.50	\$ 10,951.00
Macaulay, Steve	Chief Deputy Director	Water Resources	\$ 8,941.00	\$ 9,388.00
Machida, Dennis T.	Executive Officer	Tahoe Conservancy	\$ 6,981.00	\$ 7,330.00
Mackler, Peter J.	Southern Calif. Policy Liaison	Health Services	\$ 6,655.00	\$ 6,988.00
Maguire, Joe	Deputy Secretary & Chief Counsel	Veterans Affairs	\$ 9,048.00	\$ 9,500.00
Mains, Lauren	Senior Advisor	Governor's Office	\$ 6,684.00	\$ 7,018.00
Manassero-Frieders, Diane	Administrative Assistant II	Office of Planning & Research	\$ 5,000.00	\$ 5,250.00
Manikas, Exaveria (Rula)	Staff Assistant	Corporations	\$ 5,500.00	\$ 5,775.00
Manwiller, Pam	Labor Relations Officer	Personnel Administration	\$ 6,655.00	\$ 6,988.00
Marchand, Vincent	Assistant Deputy Director	Air Resources Board	\$ 5,555.00	\$ 5,833.00
Marria, Suzanne P.	Acting Chief Deputy Director	Industrial Relations	\$ 8,941.00	\$ 9,388.00
Marti, Vicki	Commissioner	Calif. Medical Assistance Commission	\$ 7,857.17	\$ 8,250.00
Martin, Jerry A.	Director of Communications	Consumer Affairs	\$ 7,318.00	\$ 7,684.00
Martinez, Robert P.	Assistant Director	Corrections	\$ 7,318.00	\$ 7,684.00
Matsui, Jeffrey	Director	Technology, Trade & Commerce Agency	\$ 6,981.00	\$ 7,330.00
Maviglio, Steven	Press Secretary	Governor's Office	\$ 9,045.00	\$ 9,497.00
Maxwell-Jolly, David	CCSAS Project Leader	Child Support Services	\$ 8,597.00	\$ 9,027.00
Mayberg, Stephen W.	Director	Mental Health	\$ 9,782.17	\$ 10,271.25
Mazzoni, Kerry	Secretary for Education	Office of Planning & Research	\$ 9,782.00	\$ 10,271.00
McBrayer, Roy N.	Deputy to State Architect	General Services	\$ 7,484.00	\$ 7,858.00
McConnell, Thomas E.	Executive Officer	Board of Corrections	\$ 8,229.00	\$ 8,640.00
McDonald, Judy	Executive Director	State Council on Developmental Disabilities	\$ 6,981.00	\$ 7,330.00
McFadden, Nancy E.	Senior Advisor to Governor	Governor's Office	\$ 9,682.00	\$ 10,166.00
McGrath, Joe	Warden	Corrections, Pelican Bay State Prison	\$ 8,208.00	\$ 8,618.00
McKenzie, Susan	Executive Medical Director	Industrial Relations	\$ 11,905.00	\$ 12,500.00
McLean, Hilary	Deputy Press Secretary	Governor's Office	\$ 7,657.00	\$ 8,040.00
McMahon, B. John	Deputy Director	Parks & Recreation	\$ 7,318.00	\$ 7,684.00
McNamee, Peter	Executive Director	Employment Development Department	\$ 8,053.00	\$ 8,456.00
Medearis, Miller	Board Member	Unemployment Ins. Appeals Board	\$ 9,062.75	\$ 9,515.92

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Medina, Jose	Vice Chair	Integrated Waste Management Board	\$ 9,350.67	\$ 9,818.17
Medina, Racquel	Assistant Director	Community Services & Development	\$ 6,981.00	\$ 7,330.00
Meith, Melissa	Director, Off. of Admin. Hearings	General Services	\$ 8,762.00	\$ 9,200.00
Mellon, Knox	State Historical Perservation Officer	Parks & Recreation	\$ 7,672.00	\$ 8,056.00
Mendelson, Michael	Deputy Director	Governor's Office	\$ 6,508.00	\$ 6,833.00
Mendonca, Roberta	Public Advisor	Energy Commission	\$ 7,672.00	\$ 8,056.00
Menefee, Sandi J.	Assistant Director	Corrections	\$ 6,655.00	\$ 6,988.00
Menth, Lawrence F.	Labor Relations Officer	Personnel Administration	\$ 6,981.00	\$ 7,330.00
Mesick, Tara	Senior Project Analyst	Office of Planning & Research	\$ 6,352.00	\$ 6,670.00
Meyer, David	Business Services Officer	Governor's Office	\$ 5,344.00	\$ 5,611.00
Meyer, Donald R.	Commissioner	Financial Institutions	\$ 9,782.17	\$ 10,271.25
Mikesell, Steve	Deputy State Historical Perservation Officer	Parks & Recreation	\$ 6,655.00	\$ 6,988.00
Milne, R. Marie	Senior Project Analyst	Office of Planning & Research	\$ 5,440.00	\$ 5,712.00
Minton, Jonas	Deputy Director	Water Resources	\$ 8,941.00	\$ 9,388.00
Mitchell, Gwendolyn	Warden	Corrections, Central Women's Facility	\$ 8,208.00	\$ 8,618.00
Mitchell, Sedrick V.	Deputy Director	Parks & Recreation	\$ 7,910.00	\$ 8,305.00
Mitchell, Tameron	Chief Deputy Director	Social Services	\$ 8,857.00	\$ 9,300.00
Miyashiro, Robert D.	Deputy Director	Finance	\$ 8,448.00	\$ 8,870.00
Mohan, Sheila R.	Acting Director & Chief Counsel	Office of Administrative Law	\$ 7,143.00	\$ 7,500.00
Monroe Jr., Paul D.	Adjutant General	Military	\$ 12,875.98	\$ 13,551.47
Montane, Vince	Director	Lottery	\$ 6,767.00	\$ 7,105.00
Moore, Thomas	Assistant Director	Corrections	\$ 7,446.00	\$ 7,818.00
Moretti, Marie	Business Liaison	Governor's Office	\$ 7,333.00	\$ 7,700.00
Morgenstern, Marty	Director	Personnel Administration	\$ 9,782.17	\$ 10,271.25
Morris, Lynn	Bureau Chief	Consumer Affairs	\$ 6,981.00	\$ 7,330.00
Morris, Melinda	Assistant to Governor	Office of Planning & Research	\$ 6,900.00	\$ 7,245.00
Moulton-Patterson, Linda	Chair	Integrated Waste Management Board	\$ 9,350.67	\$ 9,818.17
Munoz, Leonard	Commissioner	Board of Prison Terms	\$ 7,912.17	\$ 8,307.75
Muraki, David	Senior Assistant to Governor	Office of Planning & Research	\$ 7,928.00	\$ 8,324.00
Myers, Larry	Executive Secretary	Native American Heritage Commission	\$ 6,344.00	\$ 6,661.00
Myrrdin, Terry A.	Special Assistant	Governor's Office	\$ 5,644.00	\$ 5,926.00
Neal, Michael B.	Assistant Director	Corrections	\$ 7,672.00	\$ 8,056.00
Neima, Ted	Member	Public Employment Relations Board	\$ 9,062.75	\$ 9,515.92
Neuwald, Karen	Assistant Director	General Services	\$ 7,318.00	\$ 7,684.00
Nevis, Judy	Chief Deputy Director	Housing & Community Development	\$ 8,916.00	\$ 9,362.00
Nichols, Mary D.	Agency Secretary	Resources Agency	\$ 10,429.50	\$ 10,951.00

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Nishimura, Stanley T.	Executive Director	Calif. Building Standards Commission	\$ 7,608.00	\$ 7,988.00
Noda, Audrey	Assistant Secretary	Business, Trans. & Housing Agency	\$ 7,446.00	\$ 7,818.00
Nunn III, Henry P.	Division Chief	Industrial Relations	\$ 8,053.00	\$ 8,456.00
O'Brien, William K.	Chairman, Worker's Comp. Appeals Board	Industrial Relations	\$ 9,062.75	\$ 9,515.92
Oda, Rosemarie	General Counsel	Financial Institutions	\$ 8,448.00	\$ 8,870.00
O'Hara, Gerald Payton	Member, OSHA Appeals Board	Industrial Relations	\$ 7,912.17	\$ 8,307.75
O'Kelly, Victoria K.	Agency Information Officer	Youth & Adult Correctional Agency	\$ 7,668.00	\$ 8,051.00
Olander-Curley, Circe	Assistant to Governor	Office of Planning & Research	\$ 6,642.00	\$ 6,974.00
Onate, Pilar D.	Deputy Director	Parks & Recreation	\$ 7,309.00	\$ 7,674.00
Ortiz-Torres, Veronica	Senior Project Analyst	Office of Planning & Research	\$ 5,397.00	\$ 5,667.00
Oto, Pamela K.	Deputy Legislative Secretary	Governor's Office	\$ 5,952.00	\$ 6,250.00
Ouchida, Lester	Assistant to Governor	Office of Planning & Research	\$ 6,975.00	\$ 7,324.00
Paige, Jacquelyn	Executive Secretary	Statewide Health Planning & Development	\$ 6,655.00	\$ 6,988.00
Papan, Virginia I.	Deputy Director	Office of Criminal Justice & Planning	\$ 7,461.00	\$ 7,834.00
Paparian, Michael	Board Member	Integrated Waste Management Board	\$ 9,350.67	\$ 9,818.17
Pardoe, Thomas C.	Assistant Deputy Director	Office of Criminal Justice & Planning	\$ 6,655.00	\$ 6,988.00
Park, Luisa M.	Executive Officer	General Services	\$ 7,672.00	\$ 8,056.00
Parker, Theresa A.	Executive Director	Housing Finance Agency	\$ 10,119.00	\$ 10,625.00
Pasricha, Amber	Deputy Press Secretary	Governor's Office	\$ 4,762.00	\$ 5,000.00
Pavao, William J.	Deputy Director	Housing & Community Development	\$ 8,053.00	\$ 8,456.00
Peace, Cheryl	Board Member	Integrated Waste Management Board	\$ 9,350.67	\$ 9,818.17
Peace, Steve	Director	Finance	\$ 10,429.50	\$ 10,951.00
Peevey, Michael R.	President	Public Utilities Commission	\$ 9,350.67	\$ 9,818.17
Pennington, Mary Lee	Assistant Director	Developmental Services	\$ 6,643.00	\$ 6,975.00
Perez, Liliana	Special Assistant	Governor's Office	\$ 4,762.00	\$ 5,000.00
Pernell, Robert	Commissioner	Energy Commission	\$ 9,062.75	\$ 9,515.92
Peterson, Jill C.	Chief Deputy Director	Fair Employment & Housing	\$ 7,842.00	\$ 8,234.00
Peterson, Kathryn Cervantes	Labor Relations Officer	Personnel Administration	\$ 6,481.00	\$ 6,805.00
Petrie, Dennis	Chief Deputy Director	Governor's Office	\$ 8,333.00	\$ 8,750.00
Phillips, Diana	Appointments Assistant	Governor's Office	\$ 4,890.00	\$ 5,135.00
Pineda, Andre	Deputy Commissioner	Corporations	\$ 7,318.00	\$ 7,684.00
Pines, Burt	Judicial Appointments Secretary	Governor's Office	\$ 9,045.00	\$ 9,497.00
Pizzini, Sylvia	Deputy Director	Social Services	\$ 8,053.00	\$ 8,456.00
Pliler, Cheryl K.	Warden	Corrections, Sacramento State Prison	\$ 8,208.00	\$ 8,618.00
Poole, Dia S.	Deputy Director	Fair Employment & Housing	\$ 5,598.00	\$ 5,878.00
Pratt, H. Wesley	Director	California Conservation Corps	\$ 8,630.00	\$ 9,062.00

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Presley, Robert	Agency Secretary	Youth & Adult Correctional Agency	\$ 10,429.50	\$ 10,951.00
Pritchard, Susan	Appointments Administrator	Governor's Office	\$ 7,857.00	\$ 8,250.00
Quintero IV, Frank J.	Deputy Appointments Secretary	Governor's Office	\$ 7,540.00	\$ 7,917.00
Rabine, Merle	Chairman, Worker's Comp. Appeals Board	Industrial Relations	\$ 9,350.67	\$ 9,818.17
Radeleff, Gerald B.	Labor Relations Officer	Personnel Administration	\$ 6,981.00	\$ 7,330.00
Radich, Freda	Director, Marketing & Communications	Housing & Community Development	\$ 5,598.00	\$ 5,878.00
Ragone, Peter W.	Communications Director	Governor's Office	\$ 9,045.00	\$ 9,497.00
Ramirez, Frank	Senior Project Analyst	Office of Planning & Research	\$ 5,489.00	\$ 5,763.00
Ramirez, Laurie	Assistant to the Secretary	Consumer Affairs	\$ 4,942.00	\$ 5,189.00
Ramos, Carlos	Director	Stephen P. Teale Data Center	\$ 8,941.00	\$ 9,388.00
Rathborne, James C.	Assistant to the Director	Housing & Community Development	\$ 6,053.00	\$ 6,356.00
Ravnik, Diane M.	Deputy Chief	Industrial Relations	\$ 6,655.00	\$ 6,988.00
Rawers, Scott P.	Warden	Corrections, Avenal State Prison	\$ 8,010.00	\$ 8,411.00
Richardson, Ann	Deputy Legislative Secretary	Governor's Office	\$ 8,658.00	\$ 9,091.00
Rickards, Cyrus J.	Deputy Director	General Services	\$ 8,710.00	\$ 9,146.00
Rimmer, Richard A.	Deputy Director	Corrections	\$ 8,424.00	\$ 8,845.00
Risen, Kenneth L.	Commissioner	Board of Prison Terms	\$ 7,912.17	\$ 8,307.75
Rivera, Cathryn I.	Board Member	Agricultural Labor Relations Board	\$ 9,062.75	\$ 9,515.92
Robbins, Christine M.	Federal Representative	Governor's Office	\$ 6,350.00	\$ 6,667.00
Roberts, Teresa	Assistant to Governor	Office of Planning & Research	\$ 6,602.00	\$ 6,932.00
Rodriguez, Mark	Senior Project Analyst	Office of Planning & Research	\$ 6,145.00	\$ 6,452.00
Rodriguez, Sam	Chief Deputy	Labor & Workforce Development Agency	\$ 8,941.00	\$ 9,388.00
Romero, Nora	Public Information Officer	Mental Health	\$ 6,655.00	\$ 6,988.00
Rosa, Andrea	Deputy Director	Fair Employment & Housing	\$ 7,615.00	\$ 7,996.00
Rosenberg, David	Director & Senior Advisor	Governor's Office	\$ 9,045.00	\$ 9,497.00
Rosselli, Glen	Deputy Chief of Staff	Governor's Office	\$ 9,783.00	\$ 10,272.00
Roth, Howard L.	Chief Economist	Finance	\$ 7,910.00	\$ 8,305.00
Rotto, Gary S.	Deputy Director, San Diego Regional Office	Governor's Office	\$ 5,675.00	\$ 5,959.00
Rukeyser, William L.	Assistant Secretary	Environmental Protection Agency	\$ 7,318.00	\$ 7,684.00
Runnels, D.L.	Warden	Corrections, High Desert State Prison	\$ 8,208.00	\$ 8,618.00
Saberi, Erin	Assistant Director	Parks & Recreation	\$ 6,655.00	\$ 6,988.00
Saenz, Rita	Director	Social Services	\$ 9,782.17	\$ 10,271.25
Sakata, Janet M.	Special Assistant	Governor's Office	\$ 5,460.00	\$ 5,733.00
Salazar, Alfonso R.	Acting Undersecretary	Technology, Trade & Commerce Agency	\$ 8,448.00	\$ 8,870.00
Sale, Janice C.	Assistant Deputy Director	Corrections	\$ 7,318.00	\$ 7,684.00
Salvador, M. Reginald B.	Deputy Cabinet Secretary	Governor's Office	\$ 5,555.00	\$ 5,833.00

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Sanchez, Gabriel N.	Deputy Press Secretary	Governor's Office	\$ 5,952.00	\$ 6,250.00
Sandoval, Catherine J.K.	Staff Director	Business, Trans. & Housing Agency	\$ 8,448.00	\$ 8,870.00
Sandoval, Gilbert J.	Board Member	Youthful Offender Parole Board	\$ 7,912.17	\$ 8,307.75
Sasaki, J.K.	Commissioner	Gambling Control Commission	\$ 9,062.75	\$ 9,515.92
Saunders, Marcy V.	Member, OSHA Appeals Board	Industrial Relations	\$ 7,912.17	\$ 8,307.75
Saviano, Elizabeth	Chief, Office of Women's Health	Health Services	\$ 6,655.00	\$ 6,988.00
Schenirer, Jay	Assistant to Governor	Office of Planning & Research	\$ 7,500.00	\$ 7,875.00
Schmidt, Sheryl A.	Deputy Secretary	Veterans Affairs	\$ 8,053.00	\$ 8,456.00
Schnek, Lynn	Chief of Staff	Governor's Office	\$ 10,429.00	\$ 10,950.00
Schuchat, Samuel	Executive Officer	Coastal Conservancy	\$ 7,672.00	\$ 8,056.00
Schultz, Herb K.	Deputy Director	Managed Health Care	\$ 8,254.00	\$ 8,667.00
Schuparra, Kurt	Senior Policy Analyst	Governor's Office	\$ 7,042.00	\$ 7,394.00
Schwartz, Howard L.	Chief Counsel	Personnel Administration	\$ 8,850.00	\$ 9,292.00
Scott, Alice	Deputy Director	Consumer Affairs	\$ 6,767.00	\$ 7,105.00
Scribner, A.K.	Warden	Corrections, Corcoran State Prison	\$ 8,010.00	\$ 8,411.00
Sen, Lourminia C.	Science Advisor	Food & Agriculture	\$ 7,476.00	\$ 7,850.00
Sequeira, Dennis	Chief Deputy Director	Lottery	\$ 9,350.00	\$ 9,818.00
Sharrer, Sandra	Chief Fiscal Officer	Governor's Office	\$ 7,373.00	\$ 7,742.00
Shimomura, Floyd D.	Chief Counsel	Finance	\$ 8,850.00	\$ 9,292.00
Shiroma, Genevieve A.	Chairwoman	Agricultural Labor Relations Board	\$ 9,350.67	\$ 9,818.17
Sicilia, Michael D.	Broadcast Communications Coordinator	Governor's Office	\$ 6,224.00	\$ 6,535.00
Simpson-Fontaine, Sandra	Chief of Staff	Health & Human Services Agency	\$ 6,509.00	\$ 6,834.00
Skinner, Erik	Assistant to Governor	Office of Planning & Research	\$ 6,737.00	\$ 7,074.00
Slavin, Bruce	General Counsel	Youth & Adult Correctional Agency	\$ 8,941.00	\$ 9,388.00
Smiley, Daniel R.	Chief Deputy Director	Emergency Medical Services Authority	\$ 7,318.00	\$ 7,684.00
Smith, Arlo E.	Commissioner	Gambling Control Commission	\$ 9,062.75	\$ 9,515.92
Smith, Kim M.	Assistant Chief Counsel	Unemployment Ins. Appeals Board	\$ 7,446.00	\$ 7,818.00
Smith, Stephen J.	Acting Secretary	Labor & Workforce Development Agency	\$ 10,429.50	\$ 10,951.00
Smokey, Sandra R.	Chairman	Calif. Medical Assistance Commission	\$ 7,857.17	\$ 8,250.00
Snyder, Charles E.	Chief Deputy Director	Motor Vehicles	\$ 8,941.00	\$ 9,388.00
Solomon, Loel	Deputy Director	Statewide Health Planning & Development	\$ 7,672.00	\$ 8,056.00
Song, Julie	Senior Project Analyst	Office of Planning & Research	\$ 5,083.00	\$ 5,337.00
Sorensen, Norman	Deputy Director	Housing & Community Development	\$ 7,446.00	\$ 7,818.00
Souleles, David M.	Chief Deputy Director	Health Services	\$ 8,918.60	\$ 9,388.00
Spagnole, James F.	Assistant Secretary	Environmental Protection Agency	\$ 7,318.00	\$ 7,684.00
Spear, Michael J.	Deputy Secretary	Resources Agency	\$ 8,941.00	\$ 9,388.00

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Stearns, Roy D.	Deputy Director	Parks & Recreation	\$ 7,318.00	\$ 7,684.00
Steele, Dorman	Advisor to Board Member	Integrated Waste Management Board	\$ 7,318.00	\$ 7,684.00
Stevens, Christopher H.	General Counsel	Food & Agriculture	\$ 8,268.00	\$ 8,681.00
Stiger, Brian	Bureau Chief	Consumer Affairs	\$ 5,867.00	\$ 6,160.00
Strauss, Wendy	Senior Project Analyst	Office of Planning & Research	\$ 5,556.00	\$ 5,834.00
Strumpfer, Wayne K.	Interim Executive Director	Office of Criminal Justice Planning	\$ 8,916.00	\$ 9,362.00
Suchil, Steven	Assistant Executive Director	Employment Development Department	\$ 7,778.00	\$ 8,167.00
Sumner, Allen H.	Senior Deputy Legal Affairs Secretary	Governor's Office	\$ 8,941.00	\$ 9,388.00
Supple, Chuck	Executive Director	Office of Planning & Research	\$ 8,263.00	\$ 8,676.00
Sutkus, Adam	Senior Project Analyst	Office of Planning & Research	\$ 5,873.00	\$ 6,167.00
Sutley, Nancy H.	Deputy Secretary	Environmental Protection Agency	\$ 8,448.00	\$ 8,870.00
Sweeney, Michael	Undersecretary	Resources Agency	\$ 9,350.00	\$ 9,818.00
Symonds, Toni	Assistant to Governor	Office of Planning & Research	\$ 7,346.00	\$ 7,713.00
Szeto, Jesse	Assistant Secretary	Technology, Trade & Commerce Agency	\$ 6,476.00	\$ 6,800.00
Takashima, David K.	Chief Deputy Director	Finance	\$ 9,783.00	\$ 10,272.00
Tamia, Mervin	Director of Research	Calif. Medical Assistance Commission	\$ 6,053.00	\$ 6,356.00
Tennant, John	State Fire Marshal	Forestry & Fire Protection	\$ 8,631.17	\$ 9,062.75
Terpstra, Kevin	Public Information Officer	Governor's Office	\$ 6,655.00	\$ 6,988.00
Terry, Lynda	Director	Aging	\$ 8,631.17	\$ 9,062.75
Thalhammer, Karen	Senior Hospital Negotiator	Calif. Medical Assistance Commission	\$ 6,655.00	\$ 6,988.00
Thayer, Paul D.	Executive Officer	State Lands Commission	\$ 8,941.00	\$ 9,388.00
Therkelsen, Robert L.	Executive Director	Energy Commission	\$ 9,297.00	\$ 9,762.00
Thiesen, Bruce	Deputy Secretary	Veterans Affairs	\$ 8,053.00	\$ 8,456.00
Thompson, Robert	General Counsel	Public Employment Relations Board	\$ 9,278.00	\$ 9,742.00
Travis, Will	Executive Director	SF Bay Conservation & Devlpmnt Commission	\$ 7,910.00	\$ 8,305.00
Tristan, David M.	Chief Deputy Director	Corrections	\$ 10,333.00	\$ 10,850.00
Troost, Johannes	Senior Project Analyst	Office of Planning & Research	\$ 5,870.00	\$ 6,164.00
Trujillo, Dennis A.	Deputy Director	Transportation	\$ 8,053.00	\$ 8,456.00
Tschogl, Kathleen	Ombudsman	Air Resources Board	\$ 7,284.00	\$ 7,648.00
Tsuneyoshi, Raynor	Director	Boating & Waterways	\$ 7,912.17	\$ 8,307.75
Tucker, Byron C.	Senior Deputy Press Secretary	Governor's Office	\$ 6,864.00	\$ 7,207.00
Tuttle, Andrea E.	Director	Forestry & Fire Protection	\$ 9,782.17	\$ 10,271.25
Umemoto, Keith	Assistant Secretary	Technology, Trade & Commerce Agency	\$ 7,672.00	\$ 8,056.00
Vail, Maria	Senior Project Analyst	Office of Planning & Research	\$ 5,628.00	\$ 5,909.00
Valentine, Michael R.	General Counsel	Fish & Game	\$ 8,518.00	\$ 8,944.00
Van Der Volgen Jr., Robert	Deputy Secretary & General Counsel	State & Consumer Services Agency	\$ 8,680.00	\$ 9,114.00

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Vargas, Mark	Special Assistant	Governor's Office	\$ 4,839.00	\$ 5,081.00
Vargas, Ricardo O.	Assistant Secretary	Business, Trans. & Housing Agency	\$ 8,448.00	\$ 8,870.00
Vaughan, Glynnis	San Diego Regional Director	Governor's Office	\$ 7,281.00	\$ 7,645.00
Vaughn, Tom E.	Warden	Corrections, Chuckawalla Valley State Prison	\$ 8,208.00	\$ 8,618.00
Vigneron, Giselle	Assistant Secretary	State & Consumer Services Agency	\$ 4,798.00	\$ 5,038.00
Vink, Erik	Assistant Director	Conservation	\$ 6,655.00	\$ 6,988.00
Virga, Tim V.	Principal Labor Relations Officer	Personnel Administration	\$ 6,981.00	\$ 7,330.00
Vuksich, Alexandra	Commissioner	Calif. Medical Assistance Commission	\$ 7,857.17	\$ 8,520.00
Wagaman, Chris	Deputy Secretary	Food & Agriculture	\$ 7,967.00	\$ 8,365.00
Walker, Christoph	Deputy Legislative Secretary	Governor's Office	\$ 7,381.00	\$ 7,750.00
Wang, Shirley C.	Chief Legal Counsel	Office of Criminal Justice & Planning	\$ 7,143.00	\$ 7,500.00
Washington, Carl	Board Member	Integrated Waste Management Board	\$ 9,350.67	\$ 9,818.17
Watson, Richard E.	Interim Director	Emergency Medical Services Authority	\$ 7,980.00	\$ 8,379.00
Webb, Daniel	Deputy Secretary	Food & Agriculture	\$ 8,268.00	\$ 8,681.00
Welch, Booker	Commissioner	Board of Prison Terms	\$ 7,912.17	\$ 8,307.75
White, Steve	Inspector General	Inspector General	\$ 9,782.17	\$ 10,271.25
Whitehead, Alfred K.	Board Member	Public Employment Relations Board	\$ 9,062.75	\$ 9,515.92
Widell, David L.	Deputy Director	Parks & Recreation	\$ 7,672.00	\$ 8,056.00
Wiese, Kristin	Deputy Director	Consumer Affairs	\$ 6,767.00	\$ 7,105.00
Williams, Beverly "Sherry"	Senior Project Analyst	Office of Planning & Research	\$ 5,324.00	\$ 5,590.00
Williamson, Dana	Deputy Director	Managed Health Care	\$ 6,655.00	\$ 6,988.00
Wilson, Jacqueline	Deputy Director	General Services	\$ 7,093.00	\$ 7,448.00
Wilson, Joan	Director	Lottery	\$ 9,782.17	\$ 10,271.25
Wilson, Melinda G.	Chief Deputy Director	Rehabilitation	\$ 8,268.00	\$ 8,681.00
Winter, Kathryn	Senior Project Analyst	Office of Planning & Research	\$ 6,042.00	\$ 6,344.00
Woodford, J.S.	Warden	Corrections, San Quentin State Prison	\$ 8,208.00	\$ 8,618.00
Wooten, Donald	Research Associate II	Calif. Medical Assistance Commission	\$ 5,217.00	\$ 5,478.00
Wright, Al	Executive Director	Wildlife Conservation Board	\$ 7,672.00	\$ 8,056.00
Wright, Patrick	Director	Calfed Bay-Delta Program	\$ 8,941.00	\$ 9,388.00
Wynn Jr., Robert L.	Statewide Coordinator	Food & Agriculture	\$ 9,783.00	\$ 10,272.00
Yamaki, Michael R.	Appointments Secretary	Governor's Office	\$ 9,045.00	\$ 9,497.00
Yamanaka, Keith	Chief Advisor to Commissioner	Corporations	\$ 9,524.00	\$ 10,000.00
Yarborough, M.	Warden	Corrections, LA County State Prison	\$ 8,208.00	\$ 8,618.00
Yeung, Timothy G.	Legal Adviser	Public Employment Relations Board	\$ 7,130.00	\$ 7,487.00
Young, Darryl	Director	Conservation	\$ 8,631.17	\$ 9,062.75
Young, Edwina	Deputy Director	Child Support Services	\$ 8,053.00	\$ 8,456.00

EXEMPT EMPLOYEES WITH A VOLUNTARY SALARY REDUCTION
04/18/2003

NAME	TITLE	DEPARTMENT	REDUCED SALARY	ACTUAL SALARY
Young, Stanley	Communications Director	Resources Agency	\$ 6,981.00	\$ 7,330.00
Zingale, Daniel C.	Cabinet Secretary & Deputy Chief-of-Staff	Governor's Office	\$ 9,782.00	\$ 10,271.00
Zinnemann, Paula Reddish	Commissioner	Real Estate	\$ 9,782.17	\$ 10,271.25